

Offering Executives Coaching to the Executives of Senior Management Levels

We provide Executive Coaching to the Senior Executives of many companies. The process is as follows:

Step 1 - We conduct 360 degree feedback and Psychometric Test such MBTI, FIRO B, and, BDI. The Psychometric Test helps us to understand the Personality type, Interpersonal Relations and, which side of the brain is more dominant. The 360 degree Multirater feedback provides us accurate information in the person's achievements, people management skills, leadership skills, functional skills, etc.

Step 2 - We provide the findings of the Psychometric Test and 360 degree to the coachee so that the person can internalize the areas of development,

Step 3 - We create a Coaching Plan along with the Coachee,

Step 4 - We start the coaching and work towards the improvement of the person's knowledge, skills and, behavior in the areas which needs improvement.

Normally, 12 to 20 sessions are held of coaching over 6 to 10 months.

Our fees for coaching is Rs. 10,000/- per session plus GST of 3 hours

Dr. Ashoke K. Maitra will personally coach the Executives.